

FINAL MINUTES

Bird Conservation Network Saturday, January 7, 2023 Online Video Conference

ANNUAL MEETING

Attendees: Pat Andersen (TCA), Stephanie Beilke (AGL), Mary Bernat (At-large), Diann Bilderback (DBC), Sonny Cohen (Lake-Cook), Donnie Dann (TNC), Dan Ellig (Lake-Cook), Bob Fisher (IAS), Jim Giocomo (ABC), Jerry Heinrich (Midewin Alliance), Diane Hicks (TCA), Amy Lardner (IOS), Vera Leopold (TWI), Mark Luscombe (Ft Dearborn), Mary Lou Mellon (CBCM), Charlotte Pavelka (LCA), Glenn Perricone (DBC), Judy Pollock (CAS), Annette Prince (CBCM), Rita Renwick (Will Cty Aud), Carla Schmakel (LCA), Eric Secker (KCA), Nancy Tikalsky (Lake-Cook), Chris Williamson (COS).

Guests: None

Call to Order: President Secker called the meeting to order at 1:13 pm. There was a quorum present with 17 organizations represented.

1. President's Remarks/Year-End Review

Secker recognized the service of those who are stepping off the Executive Committee in 2023. He thanked Charlotte Pavelka for her efforts as Treasurer and making sure all financial matters were taken care of quickly. He also thanked Tim Balassie for going above and beyond what the Survey Coordinator role entails to bring in new monitors and provide training. Secker noted that Ted Wolff had moved to Arizona and did not continue on ExComm in 2022.

Secker stated that he was beyond excited with what BCN has accomplished over the past year between the Trends Analysis findings, communication efforts, and more. He recognized Judy Pollock, Sonny Cohen, and Bob Fisher for their extraordinary efforts on these projects. All these pieces are drawing more people to BCN.

2. 2023 Officer Nominations/Election (Open Nominations)

President – Eric Secker
Vice President – Diann Bilderback
Treasurer – Charlotte Pavelka (Interim)
Secretary – Vera Leopold

At-Large – Bob Fisher (Communications Chair)
At-Large – Jim Giocomo

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Fisher presented the slate of nominated officers and gave his report as chair of the Nominating Committee. He said that no one has yet volunteered to serve as Treasurer despite two general solicitations for candidates that went out, and he has talked to a number of candidates without success. Pavelka has generously agreed to stay on in an interim capacity to get the year-end and budget documents prepared this spring, but we would like to fill the Treasurer post before the end of February.

Fisher and Secker requested suggestions of anyone from member groups who has served as Treasurer in the past and has experience with keeping the books; please reach out to those people personally and let them know about the open BCN position. Pavelka is willing to talk with people one-on-one about what the job entails. She has described what is necessary for the role in emails previously sent.

Secker said he talked with Jim Giocomo about joining as an At-Large member of ExComm. Bob Fisher would be a second At-Large member. These positions are appointed, but we ask for a vote from membership also. Vera Leopold noted Secker is continuing as President, Diann Bilderback as Vice President, and Leopold as Secretary.

Secker called for any other nominations from the floor. There were none.

Motion: Approve the slate of officers and Executive Committee members as proposed.

Moved: Donnie Dann

Seconded: Rita Renwick

Action: Approved

Motion: Adjourn the annual meeting.

Moved: Rita Renwick

Seconded: Judy Pollock

Action: Approved

The annual meeting was adjourned at 1:33 pm.

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QUARTERLY MEETING

Administration:

1. Approval of minutes of October 22, 2022 Quarterly Meeting

No additional edits or changes were noted to the minutes.

Motion: Approve the minutes of the October 22, 2022 quarterly meeting as presented.

Moved: Charlotte Pavelka

Seconded: Bob Fisher

Action: Approved

2. Membership & Treasurer's Report (Pavelka)

Pavelka shared that BCN received \$4,262 in donations at the end of 2022 and \$650 more in the first week of 2023. These were very important, as both dues and donations keep our organization running. We ended 2022 where we had projected to be, with income of \$6,800 and expenses of \$10,300. The key expense items in the year were the PR project, video, and website development. These were a lot of expenses for us as an organization. We ended the year with \$5,600 on hand thanks to the donations.

Pavelka then presented the 2023 budget, showing a proposed income of \$12,000 and expenses of \$10,000 with a projected net positive. This would give BCN a year-end balance of \$7,300, which she said is a good place for the organization to be.

Pavelka reviewed key items for the 2023 budget (see full Treasurer's Report attached to these minutes). We are asking organizations to once again come through to support BCN's strategic plan for this year. Currently we are budgeting \$7,500 in donations. The key expenses will be database and scorecard development, increased promotion at events, and budgeting to improve our administration efficiency. We are proposing a MailChimp account that allows for multiple users; a Google Workspace that will make it simpler for ExComm to function; Square for donation processing; and adding a credit card for the organization. Since we are a little short on ExComm members, everything we can do to increase our efficiency is helpful.

In prior years, we have done a transfer of \$500 annually to the Trends Analysis Fund. Since BCN increased organizational dues last year from \$100 to \$150, resulting in a \$1,000 increase, we are proposing that \$500 of the increase go toward the General Fund and \$500 go to the Trends Analysis Fund each year. Transferring a total of \$1,000 to the Trends Analysis Fund annually would be closer to the projected expenses.

Donnie Dann asked whether expenses from the Trends Analysis actions in 2022 are intended to be repeated. Pavelka responded that the increase is for the general Trends fund; PR and video were special projects in 2022. The Trends Analysis itself was about \$7,000, so this increase gets closer to the amount needed for a new one.

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Sonny Cohen clarified that when we started the new Trends project, we had only reserved about \$3,000 after six years. This puts us in a better position so we don't have to play catch-up and can move ahead with a new Trends Analysis in a timely way five or six years from now.

Motion: Accept the 2023 proposed budget as presented.

Moved: Bob Fisher

Seconded: Donnie Dann

Action: Approved

Projects & Initiatives:

1. Update on Winter Fundraising Effort (Secker/Pavelka)

Pavelka thanked all the people and organizations who stepped forward with donations over the past year (see attached donor list). The list represents donations from January 2022 through the first week of January 2023, totaling about \$5,000.

A large donation was received from an anonymous donor; though they were anonymous, we can write to them. Diann Bilderback is working on sending them communications. Vera Leopold said that we don't know what inspired them to donate originally, but hoping that if we send them updates, they may repeat. Bilderback said she and Fisher discussed reaching out to the foundation contact to learn more about their process and priorities. We may be able to do a grant application to them.

Pavelka added that if each organization has a capacity to give, we are looking to them to join in this year and make a special contribution. Dues do not cover our special projects; they must be funded through donations.

2. Trends Analysis Dissemination Updates (Bilderback)

Bilderback said the media coverage has been winding down, but we had a nice BirdNote podcast featuring Judy Pollock, which led to an inquiry about volunteering. The active presentation calendar continues. We have had several new talks, including the Chicago Wilderness roundtable, DuPage FP Natural Resource Management team, Orland Grassland volunteers, and Kane County Audubon. We have more talks scheduled in January, February, and April.

Discussions are underway with other key audiences, including Cook County Forest Preserves and Chicago Park District, which Pollock is spearheading. Also, Fermilab invited us to present at their colloquium, a regular weekly meeting of staff and scientists. Fermilab has been monitoring on their property for years. Meanwhile Bob Fisher is working with the Midewin team to present to them.

3. BCN Participation in Upcoming Events (Bilderback)

- a. IOS Gull Frolic – February 18, 2023
- b. Wild Things Conference – February 25, 2023

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Bilderback noted BCN will be tabling at the Gull Frolic and the Wild Things conference in February; both are high-visibility events. BCN will also have two talks at Wild Things given by Secker and Fisher. Bilderback thanked Nancy Tikalsky and Cohen for volunteering to table at Wild Things; anyone else please let her know if interested.

Secker suggested sending out details about the Wild Things talks to the BCN list. Judy Pollock requested that info on other Wild Things talks given by reps also be sent out. Fisher agreed there will be a lot of bird-/bird conservation-oriented coverage at the conference. Leopold will email a list of relevant bird talks to reps.

4. Strategic Goals for 2023 (Secker)
 - a. Land Manager Engagement
 - b. Trends Database, App/Scorecard
 - c. Grassland Research

Secker said donations raised this year would primarily go toward updating and improving the BCN database. BCN data goes into eBird, but we have additional data from other sources and have some other data input limitations. We have a “home-brewed” database that Chris Monaghan created, and he is going to update that with new data; however, this is a “Band-aid” fix. We want to improve functionality so that people can query the database on their own and readily download Survey data for research or educational purposes; more easily view the data in maps or graphs; see where birds of concern are; see land management recommendations; and more.

Secker said the biggest current need is that our database is growing so large we cannot support it with the system we’re currently using. Some other questions we have could be investigated more easily if land managers and others have better access to the data. Land managers also need clear and easy-to-follow recommendations and more info on birds of conservation concern to prioritize on their sites. ExComm felt this was the priority item to focus on first based on feedback received from reps and land managers.

On the grassland research, we want to tackle it this year but want to look for someone to partner with BCN on this project. There is a lot of science behind it and research involved. Secker said he was excited Jim Giocomo is coming on board from ABC and has some ideas, including about funding and grants for this kind of research.

Discussion followed on these two priority projects. Williamson said the grassland bird discussion first started last summer; she brought it up as a concern because of the recent disappearance of grassland birds at Deer Grove East FP, where she has been doing the Spring Bird Count for a long time. Why do we have sites where the habitat appears to be there, but grassland birds are not using it? We need to learn more about the basics of what’s going on and map out actions.

Williamson, Mary Bernat, and Judy Pollock want to serve on the Grassland committee. Pollock suggested getting out into the field to visit several of the sites and agreed we should open it up to BCN monitors who have knowledge about particular sites. We

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could send an invite out to monitors to get involved. Jenny Flexman and Jim Herkert were other recommended contacts. Pollock also suggested creating graphs of certain species such as Bobolink and meadowlark to see increasing/decreasing trends.

Secker said our database work goes hand-in-hand. Getting access to the habitat management data on work that has been done at sites is another important aspect. Habitat composition and other factors such as the wintering grounds may be at play.

Leopold said Tim Balassie, who couldn't attend, brought up by email that Audubon Great Lakes and TNC-IL have been spearheading a grassland initiative and we should make sure we're not duplicating their work. Who are contacts from that group to involve? Stephanie Beilke said Daniel Suarez and Jim Herkert have co-lead that group. There may not be current funding for the initiative, but we should keep them in the loop. Williamson said some groups including COS have received funds and could possibly fund a grant, but it is mostly for public lands. Bernat suggested the infrastructure bill has major new funding available.

Pollock circled back to the database discussion and volunteered to help with the project; she feels this should be the highest priority, as we need a way to look at data more easily. You can actually download the entire BCN database, but an app could allow much more specific data to be accessed (e.g., site-based data, visualization of trends). The eBird database gets exponentially larger every year, while the BCN Trends data is a much smaller pot. Pollock suggested focusing on downloading the Trends data. Secker said Chris Monaghan is still willing to pull specific data subsets as needed.

Secker said we need something that's bigger and more robust, and someone who can help put this together in a cost-effective way. The Database committee will start assessing our needs and looking at existing resources (e.g., talking to eBird, Midwest Avian Database). We will circulate an email inviting people to join the committees; please forward to your groups if people may be interested in getting involved.

5. Website Rollout and Next Steps (Secker)

Secker said the new BCN website is now live (<https://www.bcnbirds.org>), and we are getting a lot of good feedback. Please send him an email with any issues, corrections, or things missing that you notice. There are a couple outstanding items that he is still working on; one is making old pages like the Trends website more in line with the new site. He said we are excited to start presenting BCN as a more professional org.

Secker noted we have a lot of opportunity now to share news items more easily. If you have any relevant news items, please send them to Leopold or Secker for posting. The website also includes a spot to post advocacy news/issues in the Chicago region or in your county. We want to make sure advocacy items are mostly focused on the Chicago region, but some broader conservation issues may come up.

Secker offered that he can train others to update the website, though he expected this

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to primarily be done by ExComm. You do not need previous web design experience. Please reach out if you are interested in being part of that team.

6. Communications Improvements – website, newsletter, social media (Secker)

In addition to the website, in 2023 we are looking at how we can improve our social media presence as well as putting out a quarterly newsletter for BCN. We will be gathering topics and materials, and looking to start a team of interested people to help with communications. Fisher noted that Brian Ellis is the new communications person for Illinois Audubon and one of his fortes is social media. He is the new third rep for IAS.

Chris Williamson asked how the audience will be built for the newsletter. Secker said people can sign up through the website, and we will send out an announcement when the first e-news is ready to go. Clubs can notify their members that in addition to their club's news, they can receive this broader regional newsletter. Secker noted people can select what they're interested in when they opt in on the website (advocacy, news, etc.). We have an existing MailChimp list of about 200 names, consisting mostly of reps and BCN monitors. We have other email lists of contacts to add.

Williamson suggested occasional blasts of important alerts (good news, bad news) could be sent to this list in addition to quarterly news. Secker agreed we can use our email list more effectively for e-blasts; Cohen tested this out previously with advocacy alerts. This year we want to develop a regular plan on how we disseminate to people.

Advocacy/Conservation Issues:

1. Report from Advocacy Chair Donnie Dann

- Supported Illinois HB 5204 which would create a new statewide commission to build awareness regarding bird safety, study the issues and offer recommendations for expanded protection.
- Although we lobbied for RAWA, Recovering America's Wildlife Act, to be included in 2022's final spending agreement, it wasn't. Trying again in 2023.
- Urged the Biden Administration to significantly increase its budget request for endangered species in FY24.
- USFWS is proposing new rules to help reduce eagle fatalities by streamlining the permitting system it uses to regulate inadvertent bird deaths caused by wind turbines and other industrial activities. We requested that the new rules prioritize eagles and their recovery over industry.

Dann noted this report was prepared earlier in the week, but the most exciting things just happened in the past two days. One very bad bill and one bill that could have been very good were being considered in Springfield, but neither of them got called. The bad bill concerned fast-tracking wind turbines in Lake Michigan; ELPC is an ally in opposing this. Solar farms and wind turbines need to be sited properly where they don't injure wildlife. The positive bill was HB5204, which would establish a bird conservation commission among other issues.

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Fisher said the sponsor of HB5204 was Rep. Stoneback, but unfortunately she lost re-election. A recent report by a New York environmental department showed that offshore wind energy development in the Great Lakes is cost-prohibitive.

2. Other Advocacy Issues

a. Status Update on Black-crowned Night-Herons in Illinois (Lardner)

Amy Lardner said the only nesting colony for the state-endangered Black-crowned Night-Herons is at Lincoln Park Zoo; there were over 700 adults and 400 hatch-year chicks in 2022. Unfortunately, a 2021 construction project caused a second rookery in Lincoln Park to be abandoned, and IDNR had not known it was there. Night-herons are facing regional challenges/declines in 10 states. Lardner said she is focused on three areas of what can be done: public outreach, documenting what happened, and advocating for heron conservation research.

On public outreach, she has spent a lot of time raising awareness at the rookery and launched a social media campaign on Facebook called Chicago Black-crowned Night-Heron Project. In terms of documentation, the push for an investigation was unsuccessful. However, two articles were published by *National Geographic* and *Chicago Tribune* that summarized what happened and hopefully can help other conservation efforts and bolster the IDNR. These species protections are vulnerable. The EcoCAT tool also has potential applications for BCN. Mike Ward and Mike Avara will be reporting at Wild Things about funding that has been secured to identify new nesting sites and lessen the concentration risk at the zoo. Lincoln Park Zoo will also be presenting their years of monitoring data. The heron effort could be an e-news item.

Old Business

1. Outstanding BCN Leadership Roles

Fisher said that in addition to needing to fill the Treasurer role, we don't have someone replacing Tim Balassie yet as regional Survey Coordinator. There are also some vacant spots for county coordinators. We have talked with others about taking over for Balassie, and there is a draft job description. The Survey Coordinator role could be conceived as more than one person, perhaps a small committee to manage communications, training, and data management issues. They also play an important role of interfacing with land managers and owners. Training new monitors is an important role because many new people seem intimidated by birding by ear. Leopold said she can send out the two job descriptions to the list.

New Business

1. Nighthawk and Swift Monitoring

Fisher shared there are two monitoring programs being considered by people in this group for 2023: monitoring of Common Nighthawks and of Chimney Swifts. A small pilot

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program was started last year, and we are hoping to get more public interest on where swifts are located in Chicago and the surrounding suburbs, specifically where they are nesting. The BCN Survey suggests that swift populations have increased in the region, but this is not reflective of other trends data. They may be using natural areas more to forage. Williamson commented that COS did a nighthawk study last summer, which they want to see expanded. Bernat said KCA does swift watches in the fall; Fisher has connected with them. Amy Lardner shared in chat that a team of Cook County Master Naturalists trainees has created an interactive Common Nighthawk migration game.

Announcements

Mary Bernat will be working the Gull Frolic welcome table on February 18. Come say hi!

Jerry Heinrich from the Midewin Alliance invited BCN to submit articles to his attention for the *Prairie Telegraph* newsletter soliciting additional members or sharing what we do. The audience is south Chicago region (Will County).

Meeting Takeaways – Representative Communication

- Seek potential Treasurer candidates within your groups who have experience with this role. Consider your interest or possible candidates for Survey Coordinator roles.
- Share bird conservation-related presentations you would like to promote at the Wild Things conference.
- Share any news items with Secker or Leopold for posting on the new BCN website.
- Let us know if you're interested in getting involved with the Communications team, Grassland Habitat committee, or Database committee in 2023.

Next Meeting Date

Due to Easter and the Midwest Crane Count earlier in April, the next quarterly meeting was set for **April 22, 2023**. It is tentatively planned as a hybrid in-person and Zoom meeting to return to meeting in person.

Adjourn Quarterly Meeting

Motion: Adjourn the quarterly meeting.

Moved: Bob Fisher

Seconded: Donnie Dann

Action: Approved

The meeting adjourned at 2:51 p.m.

Respectfully submitted,

*Vera Leopold
BCN Secretary*

BCN Treasurer's Summary**1/4/23****DONATIONS – THANK YOU!****2022 Donations \$4262****2023 – Week 1 Donations \$ 650****YE 2022**

Income	\$ 6867	
Expenses	\$10303	(PR, Video, Website Dev.)
Net	(\$ 3435)	
12/31/22 – Ending Balance		\$5637

2023 PROPOSED BUDGET

Income	\$12477	
Expenses	\$10736	
Net	\$ 1741	
Projected YE Balance		\$7378

Budget Key Items:

Income: Donation Campaign to support plan	\$7500
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Expenses:

Database & Scorecard Development	\$7500
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Increased Promotion at Events	600
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Administration Efficiency	450
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(Mailchimp, Google Workspace)

Increase Trends Analysis Transfer to:	\$1000
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2023 Proposed Budget for Bird Conservation Network				1/4/2023		
	General Fund	Trends Analysis Fund	Total			
INCOME						
Membership Dues	\$ 3,105.00		\$ 3,105.00	Assumes 20 Organization (excludes Midewin) and 3 Individual memberships.		
Trends Donations to BCN		\$ 872.12	\$ 872.12	Remainder of 2022 Campaign Goal of \$5000; \$650 received 2023 YTD		
General Donations To BCN	\$ 7,500.00		\$ 7,500.00	More promotion recommended		NEW
Transfer from General to Trends Analysis		\$ 1,000.00	\$ 1,000.00			
TOTAL INCOME	\$ 10,605.00	\$ 1,872.12	\$ 12,477.12			
EXPENSES						
Program Expenses						
Database & Scorecard Dev	\$ 7,500.00	\$ -	\$ 7,500.00	Scope \$1000-2000, Initial Payment \$5000 - \$6000		NEW
Monitor Training & Recogn	\$ 500.00		\$ 500.00			
Email Newsletter	\$ 336.00		\$ 336.00	MailChimp		NEW
Promotion At Events	\$ 600.00		\$ 600.00	WildThings \$200, Display \$50, Handouts \$50, Other \$200		NEW
BCN Web Site Hosting	\$ 200.00		\$ 200.00	Web Hosting fee\$200;		
Dues/Fees to other organizations	\$ 200.00		\$ 200.00	Webmaster fee \$400 waived		
Administrative Expenses	\$ 400.00		\$ 400.00	Chicago Wilderness \$50; Illinois Environmental Council \$150		
Transfer from General to Trends Analysis	\$ 1,000.00		\$ 1,000.00	Printing, Postage, \$10 State Fee, Misc., Google Workspace		NEW
TOTAL EXPENSES	\$ 10,736.00	\$ -	\$ 10,736.00			
NET INCOME (INCOME - EXPENSES)						
	\$ (131.00)	\$ 1,872.12	\$ 1,741.12			
Beginning Balance 1/1/23	\$ 5,542.49	\$ 94.48	\$ 5,636.97			
Net Income	\$ (131.00)	\$ 1,872.12	\$ 1,741.12			
Final Balance 12/31/23	\$ 5,411.49	\$ 1,966.60	\$ 7,378.09			

Treasurer's Report - BCN Meeting – 12/31/2022					12/31/2022
1) Membership Report – 2023 membership by 20 organizations/3 individuals					
Dues invoices sent via Square on 1/2/2023 to all					
2) Treasurer's Report					
Income	Budget YE 22	YTD - Q3	Q4	Actual YE 22	
Dues:	\$ 2,070.00	\$ 2,105.00	\$ -	\$ 2,105.00	
Donations - General:	\$ 100.00	\$ 54.11	\$ 2.31	\$ 56.42	See attached donations report
Donations - Trends	\$ -	\$ 802.06	\$ 3,325.82	\$ 4,127.88	See attached donations report
Donations - Paypal prior yr transfer	\$ -	\$ 77.92	\$ -	\$ 77.92	
Annual Transfer to Trends from	\$ 500.00	\$ 500.00	\$ -	\$ 500.00	
Total:	\$ 2,670.00	\$ 3,539.09	\$ 3,328.13	\$ 6,867.22	
Expenses					
Program Expenses					
Trends Communication	\$ 2,000.00	\$ 5,360.00	\$ -	\$ 5,360.00	Up to \$5000 approved at Oct '21 Mtg; RFPs came in slightly higher
Monitor Training & Recognition	\$ 500.00	\$ 620.08		\$ 620.08	
Website Redevelopment	\$ 3,000.00	\$ 1,500.00	\$ 1,500.00	\$ 3,000.00	Approved at Oct '21 Mtg, Webmaster fee waived, \$100 additional for plugin, \$1500 pending completion
BCN Web Site Hosting	\$ 600.00		\$ 279.88	\$ 279.88	Magic Stump, Gull Frolic-
Promotion at Events	\$ -	\$ 100.00	\$ 100.00	\$ 200.00	IEC \$150, Chicago Wilderness \$50
Dues/Fees to other organization	\$ 200.00	\$ -	\$ 200.00	\$ 200.00	
Administrative Expenses	\$ 150.00	\$ 38.00		\$ 38.00	
Zoom - 6 months			\$ 104.93	\$ 104.93	
Transfer from General to Trends Analysis	\$ 500.00	\$ 500.00	\$ -	\$ 500.00	
Total:	\$ 6,950.00	\$ 8,118.08	\$ 2,184.81	\$ 10,302.89	
Net Income	\$ (4,280.00)	\$ (4,578.99)	\$ 1,143.32	\$ (3,435.67)	
Funds Balance					
Trends Analysis Reserve:	Budget YE 22			Actual YE 22	
	\$ (3,673.40)			\$ (2,905.52)	
General Funds Balance	\$ 8,465.84			\$ 8,542.49	
Total Balance	\$ 4,792.44			\$ 5,636.97	
Checkbook Date	1/1/2022	10/18/2022	12/7/2022	12/31/2022	
Checkbook balance	\$ 9,072.44	\$4,538.42	\$6,154.28	\$5,636.97	
3) Government Reporting					
State of Illinois Annual Report Submitted - 12/21/2022					
Federal Tax Filing e-postcard 990N filed -When System Available					
1099 Forms send to all contractors - 12/30/22					

2022 Budget for Bird Conservation Network								YE Comments
	General Fund		Trends Analysis Fund		Total			
	Budget	Actual	Budget	Actual	Budget	Actual	Difference	
INCOME								
Membership Dues	\$ 2,070.00	\$ 2,105.00			\$ 2,070.00	\$ 2,105.00	\$ 35.00	Kusel - New individual
Donations To BCN - General & Paypal Transfer from Prior Year	\$ 100.00	\$ 134.34			\$ 100.00	\$ 134.34	\$ 34.34	
Donations to BCN - Trends	\$ -		\$ -	\$ 4,127.88	\$ -	\$ 4,127.88	\$ 4,127.88	
Transfer from General to Trends Analysis			\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	
TOTAL INCOME	\$ 2,170.00	\$ 2,239.34	\$ 500.00	\$ 4,627.88	\$ 2,670.00	\$ 6,867.22	\$ 4,197.22	
EXPENSES								
Program Expenses								
Trends Communication			\$ 2,000.00	\$ 5,360.00	\$ 2,000.00	\$ 5,360.00	\$ 3,360.00	
Website Redevelopment	\$ 3,000.00	\$ 3,000.00	\$ -	\$ -	\$ 3,000.00	\$ 3,000.00	\$ -	
Monitor Training & Recognit	\$ 500.00	\$ 620.08			\$ 500.00	\$ 620.08	\$ 120.08	Excludes \$100 donation for Lake County event
BCN Web Site Hosting	\$ 600.00	\$ 279.88			\$ 600.00	\$ 279.88	\$ (320.12)	Waived Webmaster Fee, Add \$100 for plugin
Promotion at Events	\$ -	\$ 200.00			\$ -	\$ 200.00		Magic Stump, Gull Frolic
Dues/Fees to other organizatio	\$ 200.00	\$ 200.00			\$ 200.00	\$ 200.00	\$ -	Chicago Wilderness & IEC
Administrative Expenses								
Zoom - 6 months	\$ -	\$ 104.93			\$ -	\$ 104.93	\$ 104.93	
Miscellaneous	\$ 150.00	\$ 37.80			\$ 150.00	\$ 37.80	\$ (112.20)	
Transfer from General to Trends Analysis	\$ 500.00	\$ 500.00			\$ 500.00	\$ 500.00	\$ -	
TOTAL EXPENSES	\$ 4,950.00	\$ 4,942.69	\$ 2,000.00	\$ 5,360.00	\$ 6,950.00	\$ 10,302.69	\$ 3,352.69	
NET INCOME (INCOME - EXPENSES)	\$ (2,780.00)	\$ (2,703.35)	\$ (1,500.00)	\$ (732.12)	\$ (4,280.00)	\$ (3,435.47)	\$ 844.53	
Beginning Balance 1/1/22	\$ 8,245.84	\$ 8,245.84	\$ 826.60	\$ 826.60	\$ 9,072.44	\$ 9,072.44		
Net Income	\$ (2,780.00)	\$ (2,703.35)	\$ (1,500.00)	\$ (732.12)	\$ (4,280.00)	\$ (3,435.47)	\$ 844.53	
Final Balance 12/31/22	\$ 5,465.84	\$ 5,542.49	\$ (673.40)	\$ 94.48	\$ 4,792.44	\$ 5,636.97	\$ 844.53	